Deliver the ITUITIE, Together!



New Employee Handbook





May 9, 1959

Dear New Employees,

WELCOME TO EXPRESS ROUTE!

Throughout the 1950s, catalog shopping from home has become all the rage of modern convenience - but long shipping times and demanding customers are a problem!

Here at Express Route Delivery Service, we seek to revolutionize the shipping industry with a space-age network of automated driverless trucks and planes. You and your team of recent hires are tasked with staffing the control panels to keep the system running efficiently enough to meet the growing demand.

OVERVIEW

This new employee handbook will teach you everything you need to know to keep the Express Route system running smoothly. First and foremost, this is a team effort and 1-4 employees will cooperate and think strategically to grow our new automated shipping company. Customers will use our company to ship packages around the United States. As more shipping requests come in, the overall demand on our infrastructure will increase. To succeed here at Express Route, you must use your specialist abilities and make strategic upgrades to our equipment to stay ahead of the demand. If you fill the delivered package track before the time runs out or demand gets out of control, you will win!

Will you fall behind or will you Deliver the Future?

Best Regards,

Express Route Management

If you prefer not to read the handbook, here's a brief video instead:

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MEET THE SPECIALISTS



EXECUTIVE

May move the Executive upgrade token to any Control to increase it by I (max 3).



PILOT

Can Activate each Plane control up to 2 times per turn using any battery color.



OPPORTUNIST

May load a Package onto a vehicle without using a Control.



DRIVER

Can move one Truck I space if it has not moved yet this turn.



NAVIGATOR

When adding Packages to the board, you may place I in a City adjacent to its origin city.



OPERATOR

Can remove all packages from the Phone Bank and draw replacements from either or both decks.



AUTODELIVER

Once per turn, you may unload a Package at its final Destination without using an Unload Control.



SPACESAVER

The Spacesaver may place a 2nd Package into one occupied Capacity space in each vehicle.



DISPATCHER

Can discard a Delivered Package to move any truck to the Destination City of a Package it is carrying.



WAREHOUSE

You may change the order of Packages in any City or Cities on your turn.



FORECASTER

When drawing events, look at the top 2. Choose I to resolve.

COMPONENTS



Map Game Board



4 Vehicle Boards
(3 trucks, 1 plane)



3 Truck Wood Meeples



I Plane Wood Meeple



I2 Silver Batteries



4 Purple Batteries



75 Package Tokens
(48 Low Demand, 27 High Demand)



4 Control Panel
Player Boards
(Please recycle punch out pieces)



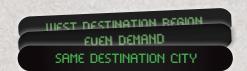
43 Event Cards (Deck I)



26 Event Cards (Deck 2)



I Roadblock Standee



8 Delivery Requirement Tokens



II Specialist Cards



2I Upgrade Cards



I Warehouse Standee



I Pilot Token



I Executive Token



I Demand Pawn



7 Lock Tokens



I6 Load Tokens



I2 Range Tokens

KEY CONCEPTS FOR WORKING IN THE EXPRESS ROUTE COMMAND CENTER

THE MAP

The Map shows cities across the United States connected by highways. Cities are grouped into color-coded regions. Some cities feature Airports, indicating that Plane travel is allowed. There are also waypoints - dots without city labels.

DEMAND

Each Package sent via our service has a Demand value, representing how quickly the recipient would like it to arrive. The Demand Track represents the total Demand value on our growing company. While it is possible to delay delivering individual Packages, you must keep the total Demand in check - if it gets too high, it means that too many customers have become dissatisfied with the speed of our service, and the company has failed!

PHONE BANK

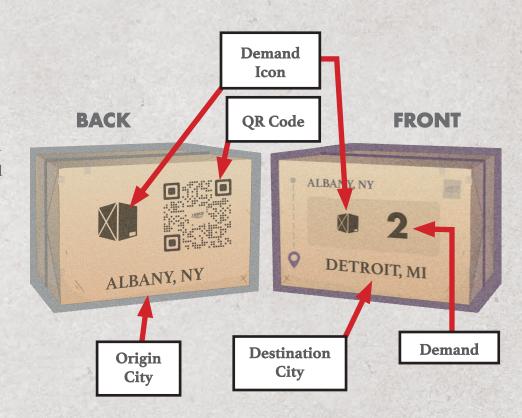
On the main game board, you will find the Phone Bank. This is how new customers place their shipping requests. Active callers are on the phone with an Express Route customer service agent and their packages are ready to ship. Incoming callers, represented by the Package decks, are potential customers that will come through as phone lines open.

VEHICLES

Your team shares control of three automated Trucks and one Plane. These Vehicles have limited capacity to carry Packages, as indicated by the Capacity spaces on the Vehicle cards. At the start of the game, each Truck can only carry one Package, and the Plane can carry up to two Packages.

PACKAGES

Packages in the Phone Bank are always face down, showing the Origin city on the back. Players may not look at the front of a Package tile to see the Destination city or actual Demand value until it is added to the Map.



Tip: Express Route employees are encouraged to scan the QR code after completing each delivery.



Indicates Low Demand (1-3)



Indicates High Demand (4-6)

SETUP

If you're new here at Express Route, use the setup described here. In this 'free-play' mode, all Specialist and Upgrade cards are available to choose from. Once you have learned the ropes, try playing through the Scenarios on pages 16 and 17. Scenarios will test your skills by limiting the available Specialist and Upgrades, altering the amount of Event cards, and will set specific end game objectives to provide new

Place the Map in the center of the table.

STREAMLINE SHIPPER MACH

challenging twists to ensure you stay sharp working here at Express Route.

If you prefer to have more choice or variety, or if you are playing with new players, you can always return to the 'free-play' mode.

Wooden Truck and Plane Meeples

Place the Streamline Shipper Mach I in San Francisco, CA; Streamline Shipper Mach 3 in Kansas City, MO and the Streamline Shipper Mach 2 in Albany, NY. Place the Skylane Shipper in Dallas, TX.

Vehicle Boards

Place the four Vehicle cards together to the left side of the Map.

Map Game Board

Demand Pawn

Set the starting Demand by placing the Gray Pawn on spot 15 of the Demand Track. This will match the total Demand value of the Packages that were added to the Map in the Packages step.

Low Demand Package Tokens

Shuffle all remaining Low Demand Package cards together and create a face down draw pile. Place the pile in the indicated space on the Phone Bank. Move the top 2 Low Demand Packages into the unlocked active caller spaces keeping them face down, so the Destination city is still hidden.

High Demand Package Tokens Shuffle all remaining High Demand Package tokens together and create a face down draw pile. Place these piles in the indicated space on the Phone Bank.



Packages

Look through both Package decks and find five Packages with the following Demand levels: I, 2, 3, 4, and 5. Add these Packages to the spaces on the Map adjacent to their **Origin** cities with the **Destination** city face up.

Delivery Requirement Tokens

Shuffle the Delivery Requirement tokens. Choose two at random and place them in the order revealed in the spaces above the end of the Delivered Packages Track. Return the rest of the tokens to the box.

> HIEST DESTINATION REGION FUEN DEMAND SAME DESTINATION CITY





Upgrade Cards

Lay out all of the Upgrade cards face up next to the Map.



Lock Tokens

Place the 7 Lock tokens in the indicated spaces.

- a. I on each of the 4 Vehicle cards,
- b. 2 on the Phone Bank and
- c. I on space 36 of the Demand Track.

Event Cards

Separate the Event cards by their backs (Events 1 and Events 2). Shuffle each deck separately. Randomly select 12 Event 1 cards and 12 Event 2 cards. Place the selected Event cards in a single stack on the indicated space with the Event 2 cards on the bottom and the Event I cards on top.

Specialists

Lay out all of the Specialist cards face up next to the Map.

SETUP CONTINUED

PLAYER SETUP

Starting Player

The player who most recently received a package goes first.

Control Panel Range and Load Tokens Give each player Place a Range token [gas a Control Panel. can] on the I space for each Truck. Place a Load token [hand cart] on the I space for each truck and the plane. · Vehicle Range 🗃 · · Ve icle Range 📓 ·

Specialists

Each player selects one of the II Specialist cards from the supply. Each Specialist card has a unique ability that the player can use on their turn as well as a setup bonus. This setup bonus is completed after the steps above, but before the first turn. For more information on these bonus and Specialist abilities see the Specialist reference on Page 3.





Tip: If you can't decide which ones to pick, try using the four from Scenario 1 (Autodeliver, Opportunist, *Operator, and Driver)*



Batteries

Each player takes three Silver Batteries from the supply.

SOLO PLAY

If you are playing a solo game, you may use 1, 2, 3, or 4 Control Panels. Assign a Specialist to each Control Panel. Treat each Control Panel as a separate player with their own turn, as you would in a multiplayer game. Scenario play is a great way to challenge yourself as a solo player!

OBJECTIVE

To win, you must fill the Delivered Package track with Packages before either the Demand exceeds the limit or there are no Event cards left at the start of a player's turn.

TURN SUMMARY

Each player completes all of these steps on their turn.

- Add Package(s)
- 2. Draw an Event
- **Complete Actions**
 - a. Controls Movement Example Loading/Unloading Capacity Delivering Packages
 - b. Use Specialist Ability (Optional)
 - c. Upgrade the system (Optional)
- 4. Clean Up

DETAILED TURN RULES

1. ADD PACKAGE(S)

The color of the Demand Track determines how many Packages are added to the Map, and what type of Packages are moved from the Incoming Call piles to the Active Caller positions to replace those packages.

Check the color of the current Demand level and compare it to the color reference on the Phone Bank.

Packages must be added from the active caller spaces, not the incoming call deck spaces. At the start of the game, this means you will only be able to choose from two Packages. Place the first chosen Package in its Origin city with the Destination city side face-up. Each Package added to the Map increases the Demand on the system. When the Package is placed on the Map, move the Demand pawn up equal to the Demand value shown on the Destination side of the Package.

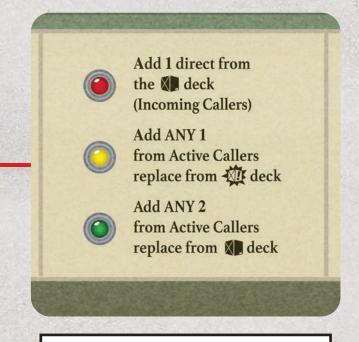
Before picking the next Package(s), refill the active caller space with a Package from either the Low Demand or High Demand draw pile as indicated by the icon(s) shown on the Phone Bank Guide. Continue to draw and place the required number of Packages.

There is no limit to the number of Packages that can be in a city. Stack new Packages on top of any Package(s) already in the city. You may only access the top Package in a stack.

> **Tip:** Without the Phone Bank Upgrades you will have a limited choice about which Packages are added to the Map. Unlocking one or both Phone Bank Upgrades will give you more choices and control over which Packages are added to the Map, which can be a powerful advantage!

> **Tip:** Be careful in what Packages you cover. You might regret stacking a Low Demand value Package on top of a High Demand value Package.

Tip: When choosing which Packages to add, consider if they are High or Low Demand and look for Origin cities you can easily reach with a Truck or the Plane.



Phone Bank Guide for Package Placement

45

2. DRAW AN EVENT

Reveal one Event card and apply the effect. Event cards are drawn from Event deck I until it runs out, then move on to Event deck 2. The effects of an Event last only for the current turn. Important: Players cannot use Specialist abilities to override an Event.

Events may block travel in certain cities, regions, or routes. If any part of the board is blocked, no Vehicle may enter or leave that city or region, or travel along that pathway. Other Events may cause Vehicles to be unusable for the current turn.

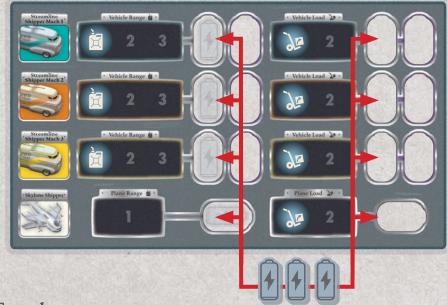
The Roadblock Standee may be placed on blocked cities or stopped Vehicles as a reminder of the Event.

BREAKING NEWS TOP INTOIN STREET TOP THE TOP TH

3. COMPLETE ACTIONS

Control Panels:

You will use your Control Panel to move Trucks, fly the Plane, and to Load and Unload Vehicles. To activate a Control, place a Battery on an empty space matching the Battery color and resolve the action. Repeat this process until all of the Batteries are used, or you choose to pass the turn to the next player. In order to use the same Control twice in a turn, you must have a Silver and a Purple Battery.



Example:

Player I only has Silver Batteries. To activate a Control, they can place a Silver Battery on any of the empty matching Silver spaces on their Control Panel.

3a. Controls

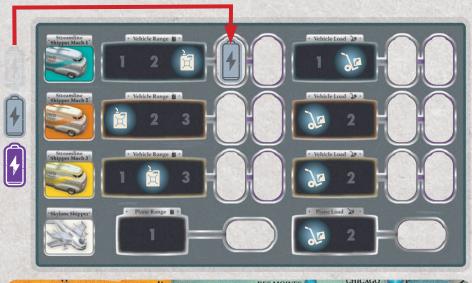
Vehicle Range:

The lefthand side of a Control Panel shows the Range (number of connections) that each Vehicle can travel. The gas can token indicates the maximum Range of each Vehicle. Movement cannot be split by other Actions. You may move fewer than the number of spaces allowed, but any unused movement is lost. Trucks move from point to connecting point on the Map, including all waypoints. The Plane flies directly to any city with an Airport. Any number of Vehicles may occupy the same city or waypoint.



3a. Movement Example

You've made several Upgrades to your player board, and your Streamline Shipper Mach I now has a Range of 3. For your first action, you assign a Silver Battery to the Movement Control for the Streamline Shipper Mach I. This allows you to move it up to 3 spaces on the Map. You move it 2 Spaces from Salt Lake City, through Denver (one space), to Kansas City (second space) and decide to stop. You forfeit your third space of movement.





3a. Loading/Unloading

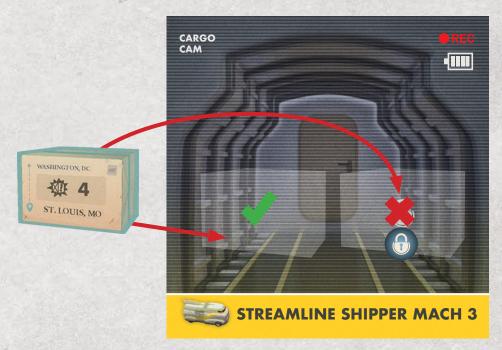
The righthand side of the Control Panel shows how many Package actions the Automated Vehicles can complete when Loading or Unloading. The Load (hand cart) tokens indicate the loading/unloading power of each Vehicle.

There are four types of Package actions:

- ♦ Load one Package from a city or waypoint onto a Vehicle
- ♦ Unload one Package from a Vehicle to a city or waypoint
- ♦ Load one Package from a Vehicle onto another Vehicle in the same city or waypoint
- Unload one Package from a Vehicle onto another Vehicle in the same city or waypoint

At the start of the game, each Vehicle's Load/Unload Control can only complete one Package action with a single Battery. If a Load/Unload Control is Upgraded to a 2, you may complete any two of the Package actions listed above each time you activate the control. For example, Unload a Package from the Streamline Shipper Mach I to Kansas City AND Load a Package from Kansas City onto the Streamline Shipper Mach I. Similar to movement, all Load actions from one Battery must be performed at the same time. You may not Load a Package, move a Vehicle and then Unload the Vehicle; that would require a second Battery.

Packages Loaded onto Vehicles must be placed in an available (unlocked and empty) space on the Vehicle board.



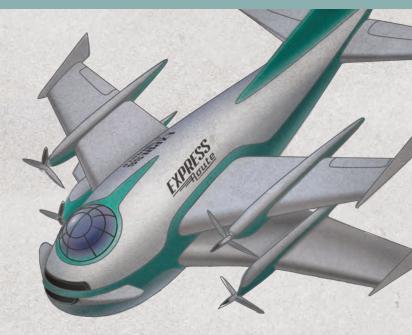
3a. Capacity

Capacity determines how many Packages a Vehicle can carry. Until a Capacity Upgrade has been unlocked, only one Package fits on each Truck and two on the Airplane. If there are no empty spaces on a Vehicle card, new Packages may not be Loaded onto it until a Package is Unloaded to make room.

You may Unload Packages at any city or waypoint, even if it is not the Destination city for that Package. This may be helpful if your plans change, or if you want to leave a Package for a different Vehicle to pick up later.

Tip: Waypoints are never Origins or Destinations for Packages, but you may Unload and Load at a waypoint. This may happen as a result of an Event, or you may use a waypoint to move Packages from one Vehicle to another.

Tip: Sometimes it is helpful to move a Package from one Vehicle to another. When doing so, you may choose to use a Load Control for the new Vehicle or an Unload Control from the starting Vehicle. When deciding, consider which other Controls you might want to use later on your turn.



3a. Delivering Packages

When a Package is Unloaded in its Destination city, it is immediately Delivered. Move the Package to the leftmost empty space on the Delivered Package track and reduce the Demand track by the Demand value shown on the Package.

There are no constraints when filling the four leftmost spaces of the Delivered Package track. They must be filled before players can attempt to complete the delivery requirements on the right side of the track.

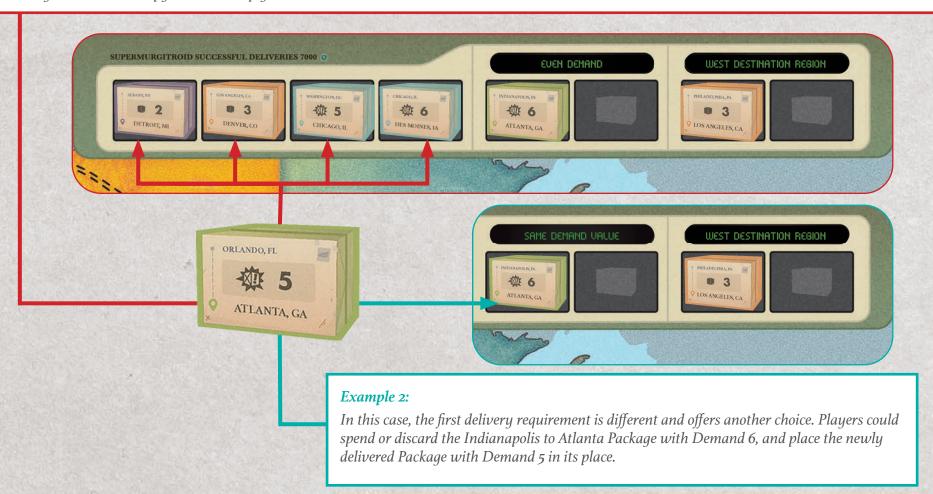
The delivery requirements placed above the four rightmost spaces determine what Packages can go into these paired spaces. As long as

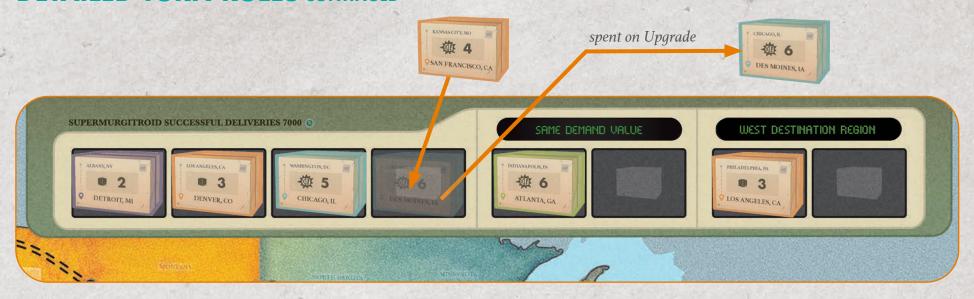
the four leftmost spaces are filled, players may place delivered Packages into <u>ANY</u> of the appropriate requirement spaces. If Packages in the free spaces are spent or removed, players must again fill all of the free spaces before they can resume filling the requirement spaces (see Upgrade the System on page 19 for more on spending packages).

If a Package is delivered, and there are no open free spaces, and it does not match any of the requirements, it may be spent immediately for an Upgrade, or one already on the track may either be spent immediately for an Upgrade or discarded to make space for the newly delivered Package.

Example 1:

If this Orlando to Atlanta Package was just delivered, it could not go into either open space, as the Demand value is not even, and the Destination was not in the West region. The players must either spend this Package immediately for an Upgrade, discard it, or may spend or discard one of the Packages in the first four spaces of the track to make room for it. In any case, the Demand is still reduced as normal for the delivered Package. The rules on Upgrades will help you understand these choices more.





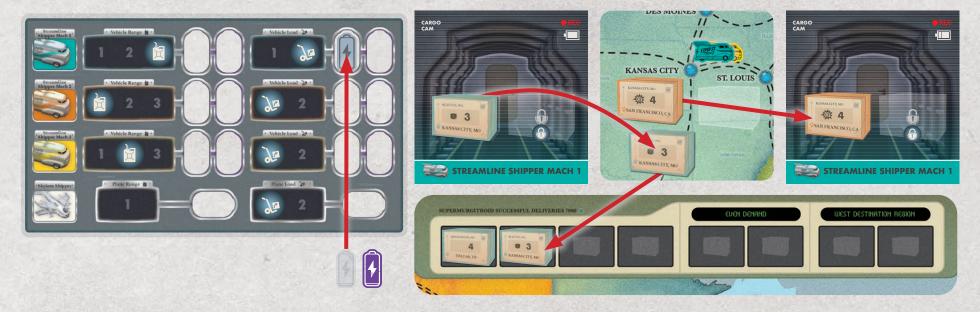
Example 3:

The players had filled the four free spaces and had begun completing the Delivery Requirements. However, on a previous turn they spent the Package in the fourth space for an Upgrade. Even though the newly delivered Package meets the 'West Destination' requirement, the players are required to fill the open free space on the track first before continuing to work on the requirements with their next delivery.

Loading/Unloading Example:

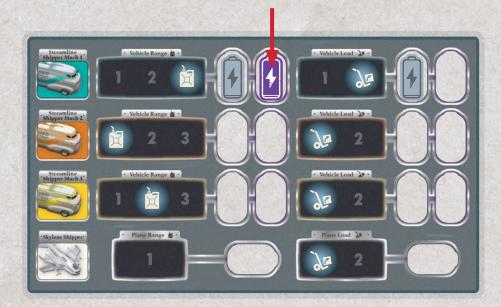
Continuing from the example from page 10, for your second action, you want to Load the Package in Kansas City. There is already a Package on the Streamline Shipper Mach I, and no space is available because its Capacity has not been Upgraded yet. Fortunately, the Package on the Streamline Shipper Mach I is bound for Kansas City, and your Upgraded Loading Action for the Streamline Shipper Mach I allows you to complete two

Package moves. You activate this control to Unload the Package from the Truck, delivering it to Kansas City. This creates space on the Truck to then Load the Package bound for San Francisco. If the Package unloaded from the Streamline Shipper Mach I did not have Kansas City as a Destination, it would have stacked on top of the Package already there, blocking access to the San Francisco Package.



Continuing from the previous example on page 13:

For your third action, you want to get the Streamline Shipper Mach I to San Francisco to deliver the Package you just Loaded. You have already moved the Streamline Shipper Mach I once this turn, but fortunately you have a Purple Battery and can activate the same Control twice. You assign your Purple Battery to the Streamline Shipper Mach I Range Control. This Control is fully Upgraded, so you can move the Truck the full 3 spaces to reach San Francisco. You are out of Batteries for your turn – but the next player will be able to Unload the Streamline Shipper Mach I to complete the Delivery!



Optional Turn Actions:

3b. Use Specialist Ability (Optional)

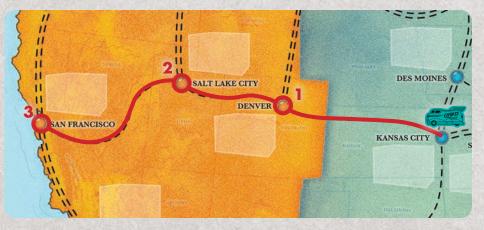
Each Specialist has an optional ability to use once on each of your turns. The table on page 19 outlines how each Specialist ability works and details the set-up bonus.

Continuing the previous turn example:

As the Driver Specialist, your ability allows you to move one unused Truck at the end of your turn. You haven't moved the Streamline Shipper Mach 3, so you use your Specialist Ability to move the Streamline Shipper Mach 3 one Space from Orlando to Atlanta. The Plane is already in Atlanta and holding a Package bound for Orlando. You suggest that the next player could Unload the Package from the Skylane Shipper onto the Streamline Shipper Mach 3 and then move it back to Orlando.





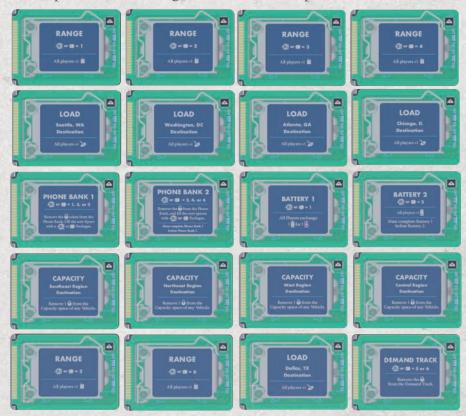




3c. Upgrade the System (Optional)

At any point during your turn, you may spend any Package from the Delivered Package Track to purchase an Upgrade, returning the spent Package token to the box. Each spent Package may only purchase one Upgrade, but you may purchase as many Upgrades as you can afford. Upgrades are critical to having an efficient system to keep Demand in check. Remember, the four leftmost spaces on the Delivered Package Track must be filled or re-filled before Packages are placed in the spaces with requirements.

The cost associated with an Upgrade is shown on the top half of the card, and the effect is on the lower half. The Cost is an aspect of a Delivered Package, either Demand value, Destination city, or Destination region. Each Upgrade card can only be purchased once. Phone Bank and Battery Upgrades have two levels. You must complete level 1 before level 2. After purchasing an Upgrade, place it facedown in a discard pile in the lower right corner of the Map board.



The available Upgrades are described in more detail in the table on page 19.



Example:

In the previous example, when the Package was delivered to Kansas City, MO, it could be spent to gain an Upgrade. It has a Demand of 3 and was Delivered to the Midwest region.

There are three ways to use this Package to Upgrade your system:

- **I. Demand Value (3):** Increase the movement of a Truck using the **Range** Upgrade with cost Demand = 3.
- 2. **Midwest Region:** Increase the Capacity of either a Truck or Plane with the Capacity Upgrade showing Midwest Destination.
- 3. **Odd Value:** Extend the Phone Bank to three spaces with **Phone Bank 1** Upgrade that has a cost of Demand = 1, 3, or 5.

Tip: Choose your upgrades carefully. Spent Delivered Packages will make your system more efficient, but will also remove one Package from the Delivered Package Track.



4. CLEAN UP

After completing all of your actions, remove the Batteries from your Control Panel and remove any Event tokens that were in play.

Check for END GAME conditions.

- A. **YOU WIN:** If there are eight Packages in the Delivered Package Track, and the delivery conditions for the final Packages have been met.
- B. **YOU LOSE:** If there are not eight Packages in the Delivered Package Track, and the Demand is higher than the maximum allowed 35 (or 40 with the Demand Upgrade).
- C. **YOU LOSE:** If there are no Event cards remaining in the draw pile.
- D. If none of the End Game conditions has been met, play proceeds to the next player in clockwise order.

SETUP SCENARIOS

The table below provides several scenarios to try. The level of challenge increases from top to the bottom. Follow normal setup instructions with these changes.

- ♦ **Event I and II** how many cards to pull from each deck during set-up.
- ♦ Delivery Requirement how many Delivery requirement tokens to place above the Delivered Package Track, and any requirements for which tokens to use.
- ♦ **Specialists** which specialist cards may be used in the scenario. Players may only choose an available Specialist.
- ♦ **Upgrades** which Upgrade cards to remove and/or include during set-up. All other Upgrade cards are returned to the box during set-up. Upgrades earned from Specialists still remove one of the remaining Upgrade cards in play in the scenario.

EVENT 1	EVENT 2	Requirement 1	Requirement 2	Specialists	Upgrades
14	IO	None	None	Operator, Driver, Opportunist, Autodeliver	Keep All
12	12	Low Demand (3 or less)	Different Destination Regions	Operator, Executive, Autodeliver, Spacesaver	Remove: Any 2 Capacity, Any 3 Load, Any 2 Range
12	12	Same Demand	Odd Demand	Driver, Opportunist, Autodeliver, Forecaster	Remove all Load Upgrades
12	12	Black/West Destination	Same Demand	Operator, Driver, Pilot, Spacesaver	Remove: Phone Bank 2, Any 2 Capacity, any 2 Range.
12	12	Airport Origin	Even Demand	Operator, Pilot, Spacesaver, Navigator	Remove all Capacity Upgrades
Ю	14	Red/Central Destination	Blue/Northeast Destination	Operator, Opportunist, Warehouse, Dispatch	Remove: Any 4 Range, any 4 Load, and the Demand Upgrade.
6	18	Delivered on the same turn	Airport Destination	Operator, Executive, Autodeliver, Warehouse	Remove: Any 3 Range, any 3 Load, Phone Bank 2, Battery 2.

SETUP SCENARIOS CONTINUED

EVENT 1	EVENT 2	Requirement 1	Requirement 2	Specialists	Upgrades
Ю	14	Same Destination Region	Even Demand	Driver, Opportunist, Executive, Pilot	Remove: Any 4 Range, All Load, any 2 Capacity, and Phone Bank 2.
10	14	Odd Demand	Different Region Destinations	Opportunist, Pilot, Spacesaver, Dispatch	Remove: Any 2 Range, All Load, 1 Cpacity, Phone Bank 2, and Demand
IO	14	Same Destination City	Low Demand (3 or less)	Driver, Executive, Warehouse, Forecaster	Remove: Any 4 Range, any 4 Load, any 3 Capacity, and Demand
I2	12	Green/ Southwest Destination	Airport Destination	Operator, Autodeliver, Warehouse, Navigator	Remove: Any 4 Range, all Load, and 3 Capacity
8	16	High Demand (4 or higher)	Airport Origin	Driver, Opportunist, Dispatch, Navigator	Remove: Any 2 Load, any 2 Capacity, all Phone Bank, Demand, Battery 2.
6	18	Same Origin City	West Destination	Opportunist, Autodeliver, Pilot, Warehouse	Remove: Any 4 Range, any 4 Load, any 2 Capacity, Phone Bank 2 and Battery 2.
8	16	Delivered on the same turn	Even Demand	Executive, Autodeliver, Warehouse, Navigator	Remove: All Range, any 4 Load, and any 1 Capacity.
8	16	Same Destination City	Same Demand	Driver, Warehouse, Forecaster, Spacesaver	Remove: Any 3 Range, any 3 Load, any 1 Capacity, all Phone Bank, Demand, Battery 2.
4	20	Southeast Region	Same Destination Region	Executive, Forecaster, Spacesaver, Dispatch	Remove: Any 4 Range, any 4 Load, any 2 Capacity, and Battery 2.
2	22	Central Destination	Delivered on the same turn	Executive, Pilot, Forecaster, Dispatch	Remove: Any 4 Range, any 4 Load, any 2 Capacity, Phone Bank 2, Battery 1 & 2.
4	20	Northeast Destination	Same Origin City	Pilot, Forecaster, Dispatch, Navigator	Remove: Any 4 Range, any 5 Load, any 2 Capacity, and Battery 1 & 2.

SETUP SCENARIOS CONTINUED

EVENT 1	EVENT 2	Requirement 1	Requirement 2	Specialists	Upgrades
2	22	Same Origin City	Airport Destination	Forecaster, Spacesaver, Dispatch, Navigator	Remove: Any 3 Range, any 5 Load, any 2 Capacity, Phone Bank 1 & 2, Battery 1 & 2
0	24	High Demand (4 or higher)	Same Destination City	None	Keep All

APPENDIX - UPGRADES

Image	Upgrade Name	Delivered Package Cost	Effect		
RANGE 0-1 All planes 1 in	Range	Package with Demand matching the value on the Upgrade card (I-6).	Each player increases the Range of any one Truck on their Control Panel by moving a Range (gas can) token I space to the right. Players may choose different Trucks. Plane Range cannot be upgraded.		
LOAD Los Angeles, CA Destination All playment 38	Load	Package with a Destination matching the city shown (Tip: they are all Airport cities).	Each player increases the Load rate of any I Truck or Plane on their Control Panel by moving a Load (hand cart) token I space to the right. Players may choose different Vehicles.		
CAPACITY Sorbhast Region Destination Capacity Capacity space of any blocks Capacity space of any blocks	Capacity	Package with a Destination city in the region shown on the Upgrade card.	Unlock the extra Package Capacity space on any one Vehicle of your choice by removing the Lock token.		
Demand Demand		Package with a Demand value of 5 OR 6.	Unlock the end of the Demand track, raising the maximum Demand from 35 to 40.		
PHONE BANK 1 ② = 0 = 1, 3 = 5 PHONE BANK 1 ② = 0 = 1, 3 = 5 PHONE BANK 1 ② = 0 = 0 = 0 = 0 = 0 = 0 = 0 = 0 = 0 =	Phone Bank 1	Package with Odd number Demand.	Unlock the first (small) Phone Bank Upgrade, extending it to 3 Spaces. Fill the new space with your choice of a Low or High Demand Package. You may now select Packages from any of these 3 spaces.		
Phone Bank 2 Phone Bank 2 Phone Bank 2 Phone Bank 2		Package with Even Number Demand Must complete Phone Bank I Upgrade before Phone Bank 2	Unlock the second (large) Phone Bank Upgrade, extending it to 5 Spaces. Fill empty spaces from your choice of Low and/or High Demand Packages. You may now select Packages from any of the 5 active caller spaces.		
Battery I		Package with a Demand value of 1.	Each player exchanges I Silver Battery for I Purple Battery, allowing them to activate one control twice on a turn. You may also use the Purple Battery for a unique action; it does not need to be paired with a Silver Battery.		
Battery 2 Battery 2 Battery 2		Package with a Demand value of 2. Must complete Battery I Upgrade before Battery 2.	Each player adds back the third Silver Battery to their supply and may now activate up to four Controls (three Silver, one Purple) per turn.		

APPENDIX - SPECIALISTS

Image	Name	Ability	Set-up	
	Dispatcher	Once per turn, you may discard a Delivered Package to move any truck to the Destination city of a Package it is carrying. That Package is immediately delivered.	After placing the starting Packages, move the Trucks to any starting cities of your choice. Move the Plane to any Airport city.	
			Unlock any one Capacity Upgrade at the end of setup, then remove a Capacity Upgrade card of your choice from play.	
	Pilot	You may activate each Plane control up to two times per turn using a silver or Purple Battery for each activation. When using a control twice, stack the batteries in the Control Panel space.	After placing the starting Packages, add an Airport to any city on the Map using the provided token. This Airport remains in play for the full game.	
	Forecaster	At the start of your turn, draw two Event cards. Choose one to resolve and return the other to the top or bottom of the deck.	Two Range Upgrades for your Control Panel. These can be for the same or two different trucks. Do not remove any available Range Upgrade cards from play.	
	Navigator When adding Packages to the board, you may place one in a city adjacent to its Origin city, as long as that city is not also the Destination for that Package. Ex: A Package with an Origin in Chicago may start in Des Moines, Detroit or St. Louis instead.		One Loading and one Range Upgrade for your Control Panel. Do not remove any available Range or Loading Upgrade cards from play.	
	Executive	Before placing batteries, you may move the Executive Upgrade token to any Control on any player's Control Panel (including your own) to increase the power of that control by I (max 3). The token remains in place until you choose to move it on one of your future turns.	Remove either of the two Delivery Requirement tokens from the Delivered Package track. You must still fill the four leftmost spaces on the Delivered Package track before adding Packages to any of the final four spaces.	
	Driver	At the end of your turn, you may move a Truck one space— if it has not moved yet this turn.	Two Range Upgrades for your Control Panel. These can be for the same or two different trucks. Do not remove any available Range Upgrade cards from play.	
	Once per turn you may remove all Packages from the Phone Bank and draw new ones. May be done at any time on your turn.		Unlock the 1st Phone Bank Upgrade during set up. Return the Phone Bank I Upgrade card to the box.	
	The Space-saver may use one Capacity space per Vehicle to hold two Packages instead of one. The Space-saver is the only player who may Load a second Package into a Capacity space, but any player may Unload Packages from this space. Normal Loading/Unloading rules apply to moving each of these Packages.		One Loading and one Range Upgrade for your Control Panel. Do not remove any available Range or Loading Upgrade cards from play.	
	Autodeliver Once per turn, may Unload a Package at its final Destination without using a Control.		Unlock the Demand Upgrade during setup and remove the Demand Upgrade card from play.	
	Warehouse	May change the order of stacked Packages within cities on your turn.	Add the Warehouse token to any city. You may store up to one Package in this city in the Warehouse. While in storage, the Demand value of a Package is ignored. Reduce the track by the Demand amount until the Package is removed from the warehouse. Rotate that Package 90 degrees as a reminder that it is in storage. If removed from storage, increase the demand accordingly.	

Credits:

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Playtesters: Samantha Barlin, Emily Barnes, Keil Brendel, Kimberly Cadd, April Carlson, Jake Davis, Scott DeBaeke, Jaclyn DeLaune, Ericka Dennis, Andrew Esposito, Sean Fletcher, Tom Fowell, Brian Greenwald, Ken Gruhl, Chiaki Hachisu, Wynona Hendrickson, Lloyd Kochinka, Jayne Kurtz, Cassandra Langley, Katie Lowther, O'Neil Mabile, Norman Major, Kami Mandell, Paul May, Amanda McKee, Jon Moore, Erica Muñoz, Alexander Peske, Amy Peske, Chrissy Peske, Tom Peske, Eric Richardson, Tina Sandusky, Adam Sblendorio, Tony Serebriany, Mark Soraci, Erik VanSprewenburg, Jonathan Velte, Amy Williams, Jason Winterfeld, Tim Zlotnicki.

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